The Proactive Integrity Initiative utilizes the following key principles:

1. Ongoing efforts to enhance department integrity and transparency;
2. Implementation of strategies that prevent bias-based policing;
3. Consistent efforts to sustain accountability and supervision of personnel;
4. Collecting and analyzing traffic stop data.

As part of this initiative, the Police Department files all statistics from traffic stops conducted by its officers. The analyzed data can be found below:

![Campus Demographics - Full-time Staff](image-url)
THE ABOVE INFORMATION IS ACCURATE THROUGH SEPTEMBER 2022 (start of Fall Semester)

- 5251 OF OUR STUDENTS IDENTIFY AS STUDENTS OF COLOR. THIS EQUATES TO 65% OF OUR TOTAL STUDENT POPULATION.

THE BELOW INFORMATION IS BASED ON DATA COLLECTED FROM JANUARY 1, 2022 TO DECEMBER 31, 2022
Citations Written

<table>
<thead>
<tr>
<th></th>
<th>Written</th>
<th>Civil Citation</th>
<th>Criminal Complaint Applications</th>
<th>Voided Citations</th>
<th>Verbal Warnings</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Written Warning</td>
<td>148</td>
<td>5</td>
<td>1</td>
<td>0</td>
<td>134</td>
<td>288</td>
</tr>
</tbody>
</table>

Citations Written - By Gender

<table>
<thead>
<tr>
<th></th>
<th>Written</th>
<th>Civil Citation</th>
<th>Criminal Complaint Application</th>
<th>Voided Citation</th>
<th>Verbal Warning</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Written Warning</td>
<td>107</td>
<td>43</td>
<td>0</td>
<td>0</td>
<td>87</td>
<td>198</td>
</tr>
</tbody>
</table>

Male | Female | Unknown
--- |-------|-------
43  | 0      | 0      
3   | 0      | 0      
2   | 0      | 0      
1   | 0      | 0      
0   | 0      | 0      
0   | 0      | 0      
1   | 1      | 0      
1   | 1      | 0      

Totals

- Written: 288
- Civil Citation: 288
- Criminal Complaint Application: 288
- Voided Citations: 288
- Verbal Warnings: 288
- Total: 288
MOTOR VEHICLE STOP DATA REPORT – 2023

Citations Written - By Race

Citations Written - By Affiliation
Questions About Being Stopped By A BHCC Police Officer

If you have been stopped by a member of the Office of Public Safety and Campus Police and you are unsure of the reason why or if you have questions on the validity of the stop, we invite you to inquire about it. You may do so by submitting a [Motor Vehicle Stop Inquiry Form](#) which will provide us with details of the stop and a way to contact you.