The Bunker Hill Community College Office of Public Safety and Campus Police strives to achieve excellence and deliver the high-level of service its community deserves and expects. With training as a top priority, we maintain proficiency and skills in an ever-changing environment. We are committed to enhancing our partnership with the community and are eager to build, locate, and facilitate training programs that will benefit our officers and the public we serve.

Each year, members of the Department receive a series of in-service and specialized trainings in support of the department’s training initiative to introduce segments of its CORE Training Program and align our efforts with the 21st Century Policing training model.

Annually, the Department is required to complete training through the Massachusetts State Police Online training module as well as the MPTC’s Acadis system in order to maintain Special State Police Officer (SSPO) certification and Policing Certification through the POST (Police Officer Standards and Training) Commission. This training requires a minimum of 24 to 60 hours for officers to complete. In addition, and in partnership with the Chelsea Police Department, our officers also complete 40-hours of added in-service training each year. The Department always looks to enhance its training and abilities for the good of the Community. Additional trainings are also added annually and are listed below.

At the Office of Public Safety and Campus Police, we believe in fair and impartial policing in service of all community members. We work diligently to build and sustain trust and positive relationships with the diverse community we serve at Bunker Hill Community College, and as communities across the U.S. continue to contend with racism, we support the College’s mission to confront racial injustice.
2021 proved itself to be another difficult year for police trainings. The presence of COVID-19 and its’ multiple variants limited the availability of training across the state. New legislation regarding police training also narrowed the topics police were expected to focus on. Even with all of the, the Bunker Hill Community College Police Department forged ahead and continued our pattern of seeking out as many trainings opportunities as possible to ensure our officers stayed at the forefront of the policing community in terms of a truly comprehensive and diverse training portfolio.
### Professional Development Trainings

#### SSPO Required Trainings

- Police Responding to Emergencies of Those with a Mental Illness - Part 1
- Police Responding to Emergencies of Those with a Mental Illness - Part 2
- Legal Updates
- Mass Gatherings
- Officer Mental Wellness
- Critical Incident Stress Management
- CPR/First Responder Refresher
- Human Trafficking
- Officer Wellness: Suicide Prevention: Question, Persuade, Refer
- De-escalation/Use of Force
- Cultural Competency

#### MPTC In-Service Trainings w/ Chelsea PD

- Police Survival: Procedures, Protocols and Considerations for Investigations involving Animals
- Legal Updates
- First Aid/CPR
- Scenario Based Training (Shoot/ Don’t Shoot)
- Defensive Tactics
Professional Development Trainings

- Health and Wellness Instructor
- Accreditation Manager Roundtable
- Criminal Law and Procedure
- Massachusetts Police Reform Act Training
- Hazardous Waste Operations and Emergency Response
- Social Media Training – Dealing with Haters and Trolls
- APCO – Telecommunicator Recertification
- Civil Rights Officers
- Operation of the Evidence Room
- Emergency Medical Dispatcher
- Crisis Negotiations
- De-escalation Techniques for Supervisors
- Sexual Assault Investigator Certification
- Implicit Bias
- Suicide – An Unwanted Increase in our Ranks
- Fair and Impartial Policing Trainer Updates