# REPORT HATE, ANTISEMITIC OR BIAS INCIDENTS ON CAMPUS

We all have a responsibility to report and respond to antisemitism or bias when we see it. Doing this can make our campus and community safer, empower us, and assist investigations of these incidents.



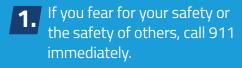
#### What should I report?

You should report any incident you perceive as antisemitic, biased or hateful.

#### Here are some examples:

- Antisemitic or other hateful graffiti in public places and on campus.
- Vandalism of religious sites and holy places.
- Online harassment, including hateful social media posts and emails. Remember to take a screenshot!
- Verbal harassment, including voicemails.
- Media-based incidents, including antisemitic or hateful content in a news story.

# How do I report?





Attach any supporting materials such as photos, videos, or website links.



2. If it is safe to do so, take pictures or a video of the incident. If the incident involves vandalism, do not clean up or remove until law enforcement has completed its investigation.



Fill out details about the location of the incident and your contact information.



Contact BHCC Police Emergency number:
617-228-2222 and/or BHCC Civil Rights Officer Lt.
Christopher Desautel at 617-228-2053 or email
cdesaute@bhcc.edu. Also go to adl.org/report and

fill out the form including as much information as possible. Reporting online allows ADL staff to respond most efficiently.



ADL will follow up with you.







# Why should I report?

- Reporting incidents is an important way you can make your voice heard, and help protect the safety
  and freedom of others. Speaking up through reporting can lead to conversations of understanding and
  a change in campus culture where members of the college community protect and stand up for the
  safety and well-being of their peers.
- Be aware that times of crisis are opportunities for the resurgence of antisemitic and hate incidents, especially online.
- By reporting these incidents, you help ADL keep accurate data and determine trends, which we share with law enforcement and lawmakers to allocate resources in the fight against hate.

#### What else can I do?

- Learn to recognize hate symbols so you can report them.
   Swastikas are familiar symbols but there are many more.
   Check out the link below to learn more.
- Be an Ally. Fighting antisemitism and all forms of hate cannot be done alone. The safety and freedom of one marginalized community is directly connected to the safety and freedom of all marginalized communities. Stand up for others just as you want others to stand up for you. Show up at community vigils and participate in community activities that fight hate and bias.



- **Build Relationships.** Join with community and campus organizations, law enforcement, and faith-based organizations. Cultivate a climate of allyship.
- Take Action. Be an active participant in the fight against hate. Write letters to your legislators, start a public awareness campaign in your community or online, or organize educational forums to talk about bias and oppression. Consider contacting the BHCC Office for Equity, Diversity and Inclusion at https://www.bhcc.edu/equitydiversityinclusion/.



To report an incident, visit adl.org/report

To learn more about hate symbols, visit adl.org/hate-symbols

To learn more about how to respond to cyber hate,

visit adl.org/adl-cyber-safety-action-guide

Contact Bunker Hill Community College Police **Emergency: 617-228-2222**.

Contact the ADL New England office at **boston@adl.org** or **617-406-6300**.



