

About the College

Bunker Hill Community College is the largest community college in Massachusetts. The College enrolls more than 8,300 students on two campuses and at five satellite locations each semester. More than 1,700 students take classes online. BHCC is one of the most diverse institutions of higher education in the Commonwealth. Six in ten students are people of color and more than half of BHCC's students are women. The College also enrolls more than 600 international students who come from more than 95 countries and speak more than 75 different languages. The College offers more than 65 Associate Degree and Certificate Programs in areas including:

- **Business**
- **Accounting & Finance**
- **International Business**
- **Computer Science**
- **Database Programming**
- **Information Technology**
- **Network Technology**
- **Web Development**
- **Graphic Design**
- **Media Communications**
- **Office Management**
- **Paralegal**
- **Biotechnology**
- **Biological & Chemical Science**
- **Culinary Arts**
- **Hotel/ Restaurant Management**
- **Travel & Tourism**
- **Early Childhood Education**
- **Human Services**
- **Criminal Justice**
- **Communication**
- **Fine Arts**
- **Foreign Language**
- **Government & History**
- **Music**
- **Physics/Engineering**
- **Psychology**
- **Theatre**



Join the BHCC Internship Network

More than 80 percent of employers in a national survey offer internships or co-op programs.

Do you have any internship opportunities in your organization?

Would you like to design an internship program for your organization?

If so, we can help.

Contact

Sharon Schaff

Internship Network Programs
Bunker Hill Community College
250 New Rutherford Ave
Room B211D
Boston, MA 02129-2925
e-mail: sschaff@bhcc.mass.edu
617-228-2023

For more information or to post opportunities, visit the BHCC Internship Network at www.bhcc.mass.edu/sponsoring-interns



EMPLOYERS:

Join the
Bunker Hill
Community
College

**INTERNSHIP
NETWORK**



About the BHCC Internship Network



For more than 30 years, Bunker Hill Community College has provided local employers with talented, motivated and well-trained interns. In every field from accounting to nursing, criminal justice to information technology, Bunker Hill Community College has placed thousands of students in hundreds of companies across the Commonwealth.

With more than 8,000 students and 65 areas of study, BHCC has the right intern for *your* company's needs. We are committed to partnering with area institutions to enable students the opportunity, through academic and/or career development internships, to enhance their learning experience while offering a valuable resource to the local workforce.

Bunker Hill Community College offers two types of internships:

Academic Program Internships count toward a degree or certificate. An academic internship must meet specific academic learning objectives.

Career Development Internships are field placements that enhance career learning and development. This type of placement is more flexible and can be customized to meet employer needs.

Partnering with BHCC

Why sponsor interns?

- Interns bring a multicultural and international perspective to your business, which is critical in a modern workforce.
- Interns are a cost-effective way to secure a staff of talented and motivated temporary workers.
- Interns bring a fresh perspective to your organization, including the knowledge of the latest industry trends.
- Interns can help your company meet seasonal or fluctuating employment needs.
- Interns reduce recruitment and training costs. A national study reports that more than 20 percent of recent hires came from employers' own internship programs.
- Partnering with BHCC gives your company a recruiting edge for full-time employees.
- Sponsoring an intern is a first step to further collaboration with the BHCC community including faculty, Service Learning, Career Services and Workforce Development.

What's in it for the students?

- The opportunity to apply their knowledge and skills in the working world.
- Learning from established professionals in their field of interest.
- Networking and building confidence in a professional environment prior to graduation.

Essential Considerations for Successful Internships

- Availability of intern projects as matched to your workload/business cycle.
- Adequate support, including office space, staff support and financial resources.
- Job description, eligibility/application requirements, hours and compensation structures.
- Meaningful assignments that challenge the intern and provide value to you.
- Appropriate inclusion in organizational events, staff meetings or other business activities.
- On-the-job training opportunities with measurable learning objectives or evaluation.
- Appointment of a seasoned, supervisory staff member who values the intern investment.

