THE DIVISION OF WORKFORCE AND ECONOMIC DEVELOPMENT

Corporate and Community Education Catalog

Refine a skill, learn a hobby or launch a new career. Find the BHCC Community Education course that’s right for you.

SPRING HIGHLIGHTS

• Dental Assisting Program
• Amazon Small Business classes
• We need you! Instructors and Trainers
• Medical Tech Certificates EKG and Phlebotomy
The Workforce and Community Education courses, offered through the Division of Workforce and Economic Development at Bunker Hill Community College, features credit and non-credit courses—online or in person—for individuals or for corporate teams. Leveraging the College’s expertise and resources, the Division aims to create pathways that lead to both personal and professional opportunities for adult learners.

Courses are offered for all levels of experience, from Basic English as a Second Language (BESL) to Test of English as a Foreign Language (TOEFL); from High School Equivalency Standardized Test (HiSET) to Project Management Professional (PMP) exam prep; and from basic computer skills to advanced website building. Whether you need to improve your language skills to prepare for college or a career, stay current with the latest technology or want to explore something entirely new, Corporate and Community Education courses can help you achieve your personal and professional goals.

This catalog outlines a selection of our current course offerings available for registration today. You can also browse our full list of courses, including additional online options, at bhcc.edu/ce. Still can’t find what you are looking for? Let us know! We are always looking for ways to expand our program offerings.

Looking to set up a corporate training for your workplace? We can customize a training program for your organization in any of the areas covered in this catalog and more.

BHCC Corporate and Community Education
Division of Workforce and Economic Development

- Community Education and life long learning
- Corporate Training and Continuing Education for Careers
- Adult Education and Transitions to College
- Language Institute- Intensive English, BESL and Spanish

Charlestown Campus
H-Building, Room H109
Phone: 617-228-2462
Fax: 617-228-2080
bhcc.edu/ce

Mission of Bunker Hill Community College

Bunker Hill Community College serves as an educational and economic asset for the Commonwealth of Massachusetts by offering associate degrees and certificate programs that prepare students for further education and fulfilling careers. Our students reflect our diverse local and global community and the College integrates the strengths of many cultures, age groups, lifestyles and learning styles into the life of the institution. The College provides inclusive and affordable access to higher education, supports the success of all students and forges vibrant partnerships and pathways with educational institutions, community organizations and local businesses and industries.

Vision of Bunker Hill Community College

Bunker Hill Community College empowers and inspires students, faculty and staff diverse in identities, experiences and ideas to make meaningful contributions to our local and global communities. The College embodies a spirit of inquiry, critical thought, inclusive excellence and lifelong learning.

BHCC Institutional Values

Bunker Hill Community College Trustees, Faculty, Staff and Students embody the highest academic and institutional integrity through their commitment to:

- Access and Success
- Excellence and Innovation
- Economic and Social Justice
- Inclusiveness and Equity
- Civic Engagement and Service
- Kindness and Respect
- Accountability and Transparency

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Test Preparation

**Test of Essential Academic Skills® (TEAS) Prep for Reading and Grammar**

**Prep for Reading and Grammar $155**
This course focuses on the reading and grammar component of the Assessment Testing Institute® (ATI) TEAS® exam. Content: (Book cost is separate and can be purchased at the college bookstore, E-Building, 4th Floor)

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**Prep for Math and Science**

**TSG-101e $155**
This course focuses on the math and science content of the Assessment Testing Institute® (ATI) TEAS® exam. Content: (Book cost is separate and can be purchased at the college bookstore, E-Building, 4th Floor)

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**SHRM Essentials of HR Management**

**BSN-124e $719**
The SHRM Essentials of HR Management is an introductory course offering a comprehensive overview of human resource roles and responsibilities. It gives participants critical knowledge to help reduce potentially costly lawsuits and improves their ability to handle challenging HR issues. This course is ideal for those who are just starting out in the human resources profession, or those who are looking for an effective way to boost their employee management skills. The course addresses six key human resource management subjects in a user-friendly format designed to give an effective learning experience: Human Resource Management, Employment Law, Recruitment and Selection, Compensation and Benefits, Employee Development, and Performance Management. As part of the tuition, each participant receives a reference book during the first class. Additionally, participants receive access to online tools to support their studies. Course Length: 5 Weeks with each session being three hours in duration.

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**Digital Media Storytelling**

**FSR-113Ae $185**
Do you have a story to tell? In this workshop, you will learn development, post-production and delivery techniques to help you capture and enhance your stories. You’ll learn to generate research and develop a good idea, introduce narrative development and storytelling and learn editing technology skills.

| W1 W | 6–8:30 p.m. | M. Chan |

**Pre-Licence Real Estate Sales**

**WCE-473e $365**
This 40-hour class prepares participants to take the Massachusetts Real Estate Salesperson’s Examination. Students who successfully complete this class will receive the certificate required to sit for the examination. Attendance at every class is required. The class meets in H-Building.

| M1 M/W | 6–9 p.m. | D. Cerulo |

**SHRM Essentials of HR Management**

**BSN-124e $1,365**
If you are interested in earning the most sought-after credential in the global project management profession, then you need the best exam preparation course available. At Bunker Hill Community College, our Project Management Professional (PMP®) review course includes premium quality study materials that align with the PMBOK® Guide–Sixth Edition and prepare you for the updated PMP exam.

| S1 S | 9 a.m.–1 p.m. | B113 |

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| S1 S | 9 a.m.–1 p.m. | B113 |

**Bartending**

**SLF-101e $205**
This class will present the basic principles of bar organization and equipment. Students will learn to serve drinks and cocktails properly as well as prepare frozen drinks and non-alcoholic beverages using state-of-the-art equipment. All class sessions will be conducted in a simulated bar environment. Each student will receive a certificate upon completing the course.

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**ServSafe Food Safety Training**

**SLF-102e $155**
Recognized by more federal, state, and local jurisdictions than any other food safety certification, the ServSafe Food Protection Manager Certification Exam is accredited by the American National Standards Institute (ANSI) Conference for Food Protection (CFP). For Sections 01-04, it will be one day of class: four classroom hours and up to two hours for exam time. A proctored exam will be administered online using laptops that will be provided to you. You do not have to purchase a book. Instead, you will receive a downloadable PDF study guide.

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| M1 M/W | 6–9 p.m. | D. Cerulo |

**OSHA Outreach Training Program**

**NON-070e $205**
The OSHA Outreach Training Program provides workers with basic and more advanced training about community safety and health hazards on the job. Students receive an OSHA 10-hour course completion card at the end of the training.

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MEDICAL TECHNOLOGY CERTIFICATES

Bunker Hill Community College Division of Workforce and Economic Development is offering two value-added medical certifications, EKG and Phlebotomy. These programs are intended for certified CNA nurses or those pursuing their CNA degree but can be taken as a stand-alone certificate course that will lead to employment. Please contact Jack Chan at jchan@bhcc.edu if you have questions about eligibility or enrollment. This program is TOPS and Masshire approved training.

Phlebotomy Technician Certification Program with a Clinical Externship

Non-855e $2,059.20
This 90-hour Phlebotomy Technician Program prepares professionals to extract blood specimens from clients for the purpose of laboratory analysis. Students will become familiar with all aspects related to blood collection and develop comprehensive skills to perform venipunctures completely and safely. Classroom and lab work includes terminology, anatomy and physiology, blood collection procedures, specimen hands-on practice, and training in skills and techniques to perform puncture methods. Clinical Externship: This program includes a 40-hour clinical externship opportunity. To be eligible for the clinical, students must successfully complete the 90-hour program, submit to a thorough background check, drug screening and meet other requirements.

N01 M/W 6–9:30 p.m.
January 21 – April 21, 2020
For additional information please visit: bhcc.edu/cna-plus

EKG Technician Program

Non-856e $1,235.00
This comprehensive 50-hour EKG Technician Certification Program prepares students to function as EKG Technicians and to take the ASPT – Electrocardiograph (EKG) Technician exam and other National Certification Exams. This course will include important practice and background information on anatomy and physiology of the heart, medical disease processes, medical terminology, medical ethics, legal aspects of patient contact, electrocardiography and stress testing. Additionally, students will practice with EKG equipment and perform hands-on labs including introduction to the function and proper use of the EKG machine, the normal anatomy of the chest wall for proper lead placement, 12-lead placement and other clinical practices.

N01-856e M/W 6–9:30 p.m.
March 23 – May 11, 2020
For additional information please visit: bhcc.edu/cna-plus

Certified Personal Trainer Course with Test Voucher Included $1,300
Become a nationally Certified Personal Trainer! This challenging course is for candidates wanting LIVE instruction with in-depth, hands-on practical lab to master the essential career skills and knowledge. The course consists of 16 hours of lecture on key topics like biomechanics, strength testing, equipment usage, health assessment and 16 hours of hands-on practical training labs with role playing drills on assessing clients, programming, performing proper exercises, presentation skills and more. Plus, you can get hands-on experience through an optional employer internship. W.I.T.S. (World Instructor Training School), an approved CEU provider for the American Occupational Therapy Association (AOTA), National Certification Board for Therapeutic Massage and Bodywork (NCBTMB), the International Association of Continuing Education and Training (IACET) and the American Council on Education (ACE), has recommended 3 undergraduate academic credits for this course. Textbook not included. You are required to purchase the Fitness Professionals Handbook 7th Edition. Hardcover for $99.95 and $53.00 for e-book. Visit https://www.witseducation.com/fit/store-shop/fitness-professionals-handbook-7th-edition/ to purchase the book.

Sign up online here: https://www.witseducation.com/fit/store-shop/certified-personal-trainer-course-at-bunker-hill-community-college/

SU Su 9 a.m. – 4 p.m.
March 8 – May 2, 2020
No Class 3/22, 4/12, 4/26

Advanced Microsoft Excel 2013 CPT-204Be $119
This course will teach advanced Microsoft Excel applications. Through instructor-led or self-paced, step-by-step instruction, participants will learn how to perform “what if” analyses, create PivotTables, exchange data with other programs and control worksheet properties and calculations. Please bring a flash drive to each class.

Prerequisite: Microsoft Excel (CPT-204)

T1 T 6–9 p.m.
April 07 – May 12, 2020

THE LANGUAGE INSTITUTE

English as a Second Language

Basic English as a Second Language (BESL)

These BESL offerings are non-credit courses intended for students with limited knowledge of the English language who wish to advance to Academic ESL classes. Classes prepare English learners for college classes, the boardroom or life in the community. If your goal is to earn a certificate or degree at Bunker Hill Community College, advance at work or just start to improve your English skills, the Basic ESL program is for you. Before registering, students must first take a placement test in the Assessment Center, Room B118.

Basic Speak/Listen and Read/Write BSL-001e $389
This introductory course is for non-native speakers who want to begin learning English.

M1 M/W 6–7:50 p.m.
H-Building
S1 Sa 8:15–11:55 a.m.
H-Building
S2 Sa 12–3:40 p.m.
H-Building

Speak/Listed and Read/Write Level I BSL-001e $389
This Level 1 class provides the foundation for the four primary skills of reading, writing, speaking and listening. Related skills such as vocabulary, spelling, pronunciation, meaning and usage

01 T/Th 8–9:50 a.m.
H-Building
02 F 8–11:40 a.m.
H-Building
03 M/W 11 a.m.–12:50 p.m.
H-Building
M1 M/W 6–7:50 p.m.
H-Building
S1 Sa 8:15–11:55 a.m.
H-Building

Speak/Listed and Read/Write Level II BSL-002e $389
This Level 2 class will offer an integrated-skills approach to learning English. Students will read longer articles, discuss them in groups, answer comprehension questions and write paragraphs as well as practice listening and speaking skills.

01 M/W 8–9:50 a.m.
H-Building
02 M/W 11 a.m.–12:50 p.m.
H-Building
03 T/Th 1–2:50 p.m.
H-Building
04 T/Th 8–11:40 a.m.
H-Building
M1 M/W 6–7:50 p.m.
H-Building
S2 Sa 12–3:40 p.m.
H-Building
S1 Sa 8–11:40 a.m.
H-Building
T1 T 6–9:40 p.m.
H-Building

Speak/Listed and Read/Write Level III BSL-003e $389
This Level 3 class offers an integrated-skills approach to learning English. Students will read longer articles and make short presentations. They will further develop their English language proficiency in grammar and vocabulary through reading, writing and discussion in the context of varying themes.

01 M/W 8–9:50 a.m.
H-Building
02 T/Th 8–9:50 a.m.
H-Building
03 F 11:30 a.m.–3:10 p.m.
H-Building
05 M/W 1–2:50 p.m.
H-Building
M1 M/W 6–7:50 p.m.
H-Building
S1 Sa 8:15–11:55 a.m.
H-Building
S2 Sa 12–3:40 p.m.
H-Building
SU Su 12–3:40 p.m.
H-Building
T1 T 6–7:50 p.m.
H-Building
T2 T 6–9:40 p.m.
H-Building

Speak/Listed and Read/Write Level IV BSL-004 (Not required for entrance into Academic ESL) $389
In BSL-004, students will continue developing the primary skills they learned in BSL-001 through BSL-003. We will strengthen writing skills using techniques such as writing multiple drafts, revising, editing and proofreading. The course will prepare students to deliver oral presentations to large groups using visual aids, secondary sources and level-appropriate vocabulary. Students will read articles, hold in-class discussions and debates, work in groups and write reflections in order to interact naturally in English.

This class offers considerable practice with pronunciation and accent modification.

SU Su 12–3:40 p.m.
H-Building

THE LANGUAGE INSTITUTE

Intensive English Classes

Quickly improve your English skills with Intensive English classes to support your career or to enter college. In these classes, you will practice your reading, writing, speaking, and listening skills. There will also be instruction on grammar, pronunciation, and American culture.

Weekday Schedule for Spring 2020

Intensive English courses are 20 hours per week for seven weeks. Weekday classes are held Tuesday – Friday, 9 a.m. – 2 p.m. There are four levels offered every seven-week term, from Beginner (001) to High Intermediate (004). Before registering, you must take a placement test to determine which level is best for you. If you are interested in Intensive English classes, you should call 617-228-2009 or 617-228-2462 to schedule your placement test.
The cost of a seven-week class is $1,115. You have the option to pay the entire cost before the start of classes at the time of registration, or you can pay in two or three smaller parts throughout the semester, if needed. Total hours 140 hrs for 7 weeks of program.

Term 1
- January 21 – March 6, 2020
- January 25 – March 8, 2020
- January 28 – March 10, 2020

Term 2
- March 24 – May 8, 2020
- March 28 – May 10, 2020

THE LANGUAGE INSTITUTE

Beginning Spanish I
LNG-400e
$135
Designed for students with little or no background in the Spanish language, this course focuses on the acquisition of basic listening, speaking, reading and writing skills within a cultural framework.

S1 Sa
12–3 p.m.
February 22 – April 04, 2020
TBA

Beginning Spanish II
LNG-400AE
$135
Continuing LNG-400, Beginning Spanish II furthers the acquisition of basic listening, speaking, reading and writing skills within a cultural framework.

S1 Sa
12–3 p.m.
April 18 – May 23, 2020
TBA

CAREERS AND CULTURE IN AMERICA

“Learning to Live Your American Dream”
Au Pair Weekend Program (For Au Pairs Only)
APU-554–APU-557
$295
This program provides a unique and exciting opportunity for au pairs working in the U.S. to gain the most from their American experience. This affordable and customizable program can satisfy the U.S. Department of State au pair educational requirement.

Class A - American Dreams: You and Your Community
Identify personal learning goals for your international experience while you interact directly in American life by participating in community-based learning experiences in Boston.

Class B - American Dreams: USA and Boston in a Nutshell
Learn more about the cultures of your classmates as they compare to those in the U.S. Gain in-depth knowledge of U.S. customs, rituals, celebrations and important holidays while also learning about exciting events in U.S. history, many of which took place in Boston.

For more details, schedules and to register, please visit https://bhcc.edu/ce/aupairweekendprogram/

WORKFORCE HIGHLIGHT: DENTAL ASSISTING

Begin a rewarding in-demand career with the BHCC Dental Assisting Program that familiarizes students with all areas of pre-clinical dental assisting and provides training in the professional skills required to function as an assistant in the dental practice. Topics include history of dentistry and dental assisting; introduction to the dental office; the legal aspects of dentistry; policies and guidelines.

Non-900e-01
Tuition: $1,445 (Textbooks Included)

Total Hours:
60 classrooms + 40 Clinical Externship:
Mondays and Wednesdays.
6-9:30 p.m.

Starting: March 16-May 11, 2020

WORKFORCE DEVELOPMENT HIGHLIGHT
WE NEED YOU!
THE GREATER BOSTON COMMUNITY NEEDS YOU!

Talented Instructors from Business, Industry and the Workforce

BHCC is dynamic educational institution interested in finding the best and the brightest; to share your experience as a noncredit instructor, corporate trainer or adjunct instructor. Join our team and meet great students from the heart of the Greater Boston community who need your expertise and commitment to public education.

bhc.edu/corporate/training/workforus

New workforce training programs in Marine Tech and Sewer and Water Infrastructure—Need qualified instructors now!

To learn more contact Kristen McKenna, Dean of Workforce and Economic Development, at kmckenna@bhcc.edu or 617-228-2416

Online Learning through BHCC’s Content Partners
Professional Development and Job Training Programs

ed2go ONLINE LEARNING

Discover why millions of students are making the switch to online learning. With online courses, you can study at your convenience in your preferred learning environment. Our courses and programs are highly engaging, interactive and relevant. Our instructors support you throughout the curriculum. Choose from our growing catalog of instructor-led, non-credit courses designed to teach you a new skill or refresh one.

Our Career Training Programs are designed to prepare you for a new career in an in-demand field.

• Instructor-facilitated
• Convenient—Classes from the comfort of your own home
• Accessible—24/7/365 Access
• Engaging—Online discussion areas
• Project-oriented—Courses include lessons, quizzes, hands-on assignments, discussion areas, supplementary links and more.

The following course descriptions are a sampling of the more popular online offerings. For more information and to register, visit ed2go.com/bunkerhill

For a complete listing of online courses and to register, go to bhcc.edu/ceonline
Online Courses in Six Weeks

A to Z Grant Writing $115
Learn how to research and develop relationships with potential funding sources, organize grant writing campaigns and prepare proposals.

Computer Skills for the Workplace $115
Gain a working knowledge of the computer skills you’ll need to succeed in today’s job market.

Creating WordPress Websites $115
Discover how to easily create blogs and websites with the popular free WordPress platform.

Designing Effective Websites $115
Learn powerful graphic design techniques and build websites that are both attractive and effective.

Discover Sign Language $115
Discover the fun of learning sign language and using your hands to communicate with deaf people.

Effective Business Writing $115
Improve your career prospects by learning how to develop powerful written documents that draw readers in and keep them motivated to continue to the end.

Grammar Refresher $115
Develop your English grammar skills and take your writing and speaking to the next level of excellence in this course.

Human Anatomy and Physiology $115
Gain a greater appreciation and understanding of the marvelous complexity of the human body.

Medical Terminology: A Word Association Approach $115
Prepare for a career in the health services industry by learning medical terminology in a memorable and enjoyable fashion.

Speed Spanish $115
Learn six easy recipes to glue Spanish words together into sentences, and you’ll be engaging in conversational Spanish in no time.

Using Social Media in Business $115
Learn how to use the five most popular social media platforms—Facebook, Twitter, LinkedIn, Pinterest and Google+—to grow and promote your business.

In-Demand Career Training Online Programs

Prepare for employment in some of today’s hottest careers with a comprehensive, affordable and self-paced online career training program. You can begin these programs at any time and learn at your own pace.

Microsoft Office 2016 $2,895
This program teaches the skills you need to become a successful administrative professional and prepares you to sit for the Microsoft Office 2016 Master Certification exams.

AutoCAD 2015 with AutoCAD 3D $3,295
You will learn basic and advanced 2D and 3D functionalities for AutoCAD 2015. You will also acquire all the necessary tools to prepare for the Autodesk AutoCAD 2015 Certified Professional Exam.

Corporate Event Planner $995
Become a corporate event planner! This course provides a detailed guideline that prepares individuals to become successful event planners in the business world.

Freight Broker/Agent Training $1,895
Prepare to enter the freight/logistics industry. This program will provide the foundation to start your own freight broker business or become a freight agent.

Information Security Master Certification Training (Vouchers Included) $5,695
This training program covers all crucial areas of security including network security, cloud security, database security and even project management security procedures.

Java Programmer $995
Learn Java programming in this training program that covers fundamental Java syntax elements and more advanced concepts.

WORKFORCE DEVELOPMENT HIGHLIGHT

MEDICAL TECH CERTIFICATES FOR THE WORKFORCE

CNA Plus EKG Technician Program 50 hours-$1,199
March 23 – May 11, 2020
Mondays and Wednesdays 6–9:30 p.m.

Please contact Kristen McKenna at kpmcken@bhcc.edu if you have questions about eligibility or enrollment. This program is TOPS and Masshire approved training.

For more information, visit: bhcc.edu/cna-plus

For a complete listing of online courses and to register, go to bhcc.edu/ceonline
Online Professional Development Bundles

To register, go to:
ed2go.com/bunkerhill

QuickBooks 2016 Series $199
Master the fundamentals and more advanced functions of QuickBooks 2016. Create statements, use batch invoicing and manage journal entries.

Microsoft Excel 2016 Series $324
Learn to use basic, intermediate and advanced features of MS Excel 2016.

Microsoft Office 2016 Value Suite $324
Learn to use the basic features of Microsoft Word 2016, Microsoft Excel 2016 and Microsoft PowerPoint 2016, the three fundamental software programs used most in educational and professional settings.

SQL Series $174
SQL is one of the most requested skills from today’s data-driven employers. Learn the coding language in these easy to follow online courses.

Java Programming Series $174
If you want to learn computer programming but don’t have any prior experience, you’ll enjoy a tour of Java, one of the most widely used computer languages in the world.

Educator’s Fundamentals Series $261
Whether you’re a new teacher or a seasoned veteran, these fundamental courses will help you gain control of your classroom and more effectively teach all types of learners.

Accounting Fundamental Series $199
Demand for accounting professionals currently exceeds supply. If you’re interested in increasing your financial awareness while also gaining a marketable skill, this series of courses is perfect for you.

Writing and Editing Value Suite $299
Brush up on your grammar, writing and editing skills with this discounted bundle of online courses!

Photography Suite $299
Learn everything from photography fundamentals to advanced portrait techniques to progress your photography hobby or turn it into a business.

Leadership Suite $395
Leading a team requires a unique ability to manage teams, make decisions and work with a variety of personalities. Learn what you need to know to master all of these skills in the Leadership Suite.

Supervision and Management Series $199
Whether you’re new to managing employees or a seasoned pro, these courses will help you brush up on your leadership and interpersonal communication skills so you are better prepared to lead your team to success.

Parking Permits

Student parking is available in lots 1 and 2 on the Charlestown Campus, seven (7) days per week, from 6 a.m.–11 p.m. These lots are owned by the City of Boston and managed by ABM Parking Services. A valid parking permit or payment through the ParkMobile App is required.

ABM, the company in charge of Student Permits in Parking Lots 1 and 2, has provided instructions on how students can purchase their parking permits for the Fall 2019 Semester. The semester rate for Fall 2019 is $50.

There is no student parking at the H-Building. Students must park at the Charlestown Campus and take the shuttle to the H-Building.

Bunker Hill Community College is not responsible for any damages and/or theft of any vehicle.

For more information on parking permits or how to purchase a pass please visit bhcc.edu/parking

Refund Policy

Students may cancel enrollment in a Community Education course within two (2) working days prior to the first class meeting and receive a full refund. If you pay by credit card, you will receive refund minus 3% for administrative fees. No refunds will be given after that time.

All Bunker Hill Community College students are now eligible for a BHCC OneCard from Higher One. The cards serve as official BHCC Student ID Cards. The BHCC OneCard is the only means of obtaining refunds for students not paying by credit card.

Students who wish to obtain a BHCC OneCard for refunds or for identification purposes must have their photograph taken in the Library. For further assistance with OneCard on the Bunker Hill Community College campus, please call the Library at 617-228-2213.

In order to receive a refund, students must first activate their BHCC OneCard from Higher One (bhcconecard.com). For assistance, please call 877-479-1731.

If a student has paid by credit card, refunds will automatically be credited to the same credit card minus 3%.

WORKFORCE HIGHLIGHT:
COMING IN MARCH 2020
AMAZON SMALL BUSINESS ACADEMY CLASSES

Small businesses make up 99.9% of U.S. businesses, employ almost 60 million people, and are the backbone of our economy. Do you want to start a business or improve your business? BHCC is pleased to be selected as one of 6 colleges in the country to offer the Amazon Small Business Academy program.

Please find out more at:
bhcc.edu/amazon
Bunker Hill Community College does not discriminate on the basis of race, creed, religion, color, gender, sexual orientation, gender identity, age, disability, genetic information, maternity leave status, criminal record or national origin in its educational programs or in admission to, access to, treatment in or employment in its programs or activities as required by Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; and Section 504, Rehabilitation Act of 1973 and regulations promulgated thereunder.